



Forsyth 217 3:30-4:30

AGENDA

1. Call to order, Janett Naylor-Tincknell
 - a. 3:34 p.m. 18 present quorum met
2. Approval of Minutes from November Meeting. No Minutes to Approve from December or January
 - a. Eric Deyo moves, Jeanne Sumrall seconds. November minutes approved.
3. President's Report
 - a. Negotiations data collection analysis to begin: Volunteers to help?
 - i. We have the poll data from the survey and the notes from the listening sessions
 1. Mary Elizabeth and Denise will work together to aggregate the data
 - b. Program Review Update
 - i. AAUP and ELT discussed how the program review process aligns with the MOA. Have requested that all five programs go through the process outlined in the MOA because discontinuation is a potential outcome. The MOA is a binding legal contract and if closure of a program is a potential outcome, then that triggers the MOA. Meeting 2/22 with the provost, general counsel, and other members of ELT to discuss what the process looks like. One concern is that "Concentration" is not in the MOA which in the future would puts them outside the scope of the current MOA and so would not be subject to the program discontinuation process
 - ii. Questions and Discussions
 1. Is there currently a recommendation to merge a program?
 - a. It's on the table. Philosophy has been told they will not put forward an improvement plan and that a merger plan is the only one that will be put forward.
 2. Any indication from administration about what would happen if their recommendation was not accepted?
 - a. So far there is no evidence that KBOR has denied a recommendation.
 3. Will there be any open meetings for faculty on this topic?
 - a. Ideally there would be but none are scheduled at this time.
 4. Would we be able to supply additional data for improvement in addition to the program report we already submit?

- a. Will ask.
 - c. Faculty Senate Resolution on Remote Work.
 - i. https://drive.google.com/file/d/1rGNiCeFlhzJdkstUbsfu1Jmwgz_nX8GP/view
 - ii. Asking for feedback on a potential resolution related to remote work policies (can attach to minutes). Any change would have to be negotiated and so departments need to be thinking about how remote work may look in their department. There is hope the resolution will go through yet this year. There is a currently a huge lack of data regarding how many and who works remotely as is. Will start pulling data over the summer with a Fall 24 priority for getting data in earnest.
 - d. Summer Institute (Aug 1-4 at Wayne State in Detroit)
 - i. Gene and Mary Elizabeth will go. Would like to send a team of 4.
 - 1. First joint AFT-AAUP Summer Institute
4. Negotiations:
- a. Team: Cole Engle, Eric Deyo, and Brian Gribben
 - i. Joe Bain, Jeff Briggs, Tammy Lynn are the team for the administration
 - ii. Members met in January for the training on interest based bargaining. The Friday before spring break is first official meeting where they will go over timeline and scope of negotiations. The six negotiators put together their list and it goes to KBOR for approval before negotiation. KBOR can “line item veto” This is Year 2 of 3 year cycle so salary-only negotiations. i.e. Merit pool (if there is one), and Revisit supplemental pay calculation
 - 1. Supplemental pay calculation: Goal is to over time increase. Currently 2.22% of base per credit hour. Would like to see it at 2.5%. Research activities can be negotiated as to what is a unit of research.
 - iii. Kudos to our negotiations team for their commitment to their work
 - b. Collective bargaining committee (Makes recommendations to the negotiators)
 - i. Who is the collective bargaining committee?
 - 1. Needs to be restarted
 - 2. ELT puts it together. One from each college and an at large (from library)
 - a. If you’re willing to serve, let Janett know
5. Other Business?
- a. HB2460
 - https://kslegislature.org/li/b2023_24/measures/documents/hb2460_00_0000.pdf
 - i. This bill has a section requiring public access to all DEI materials used in teaching. KBOR is not in fully supportive
 - b. Updates on KU?
 - i. Waiting on a vote still. Administration is dragging their feet on the vote.
6. Questions for Cabinet?
- a. None

7. Next Meeting Tuesday, March 19th at 3:30—Forsyth Library
 - a. Adjourned 4:37 p.m.